

JANICE WILLIAMS RETIRES AFTER 27 YEARS

Janice Williams, Carrier Access Billing Coordinator, will retire on February 1, 2021, after 27 years of service to NEMR Telecom.

In 1994, Janice began her career with NEMR and has seen many changes: an addition to the office building; the acquisition of three GTE exchanges under Modern Telecommunications Company followed by the merger of Modern into NEMR; the launch of Northeast Missouri Long Distance and NEMR TV; the transition from dial-up internet to high-speed internet with the deployment of fiber lines



in all 14 NEMR exchanges. Janice exclaims, "Changes in technology in telecommunications are incredible. I cannot keep up. I have witnessed many changes on the regulatory side of the telecommunications industry as well."

Janice plans to spend more time with family. Her mother, Winnie, turned 97 in December. They will enjoy watching the Chiefs, Cardinals, Royals, and Mizzou games on TV. Janice will continue to text with her brother Tom and his wife Marvina whenever there is a Chiefs or a Royals game. Janice will try to keep up in the busy life of her niece Melissa and husband Ryan and their family. She will have more time to reflect fishing with her dad Robert and visiting with her brother Herb. She also hopes to spend more time with friends at church and in the community. She has enjoyed working at NEMR and will miss her work family very much.

All the NEMR employees and directors wish Janice many years of enjoyable retirement!





Not pictured: Arlys Grant of Arbela the winner of a 32in Smart TV

THE KEY TO GREAT STREAMING

Switching from regular cable TV to internet streaming services is a growing industry. What began with a simple device like a Roku to receive streaming services such as Netflix is now available as an app on smart TVs. Paid subscriptions were necessary to watch programs but now many streaming programmers offer FREE services. The downside to free means the inconvenience of commercials.

Here are a few of the free streaming services offered on many smart TVs and streaming media devices such as Roku, Amazon Fire Stick, and Chromecast: *Pluto TV, Tubi, Vudu, IMDb TV, and The Roku Channel.*

To make the switch from cable TV to a free streaming service, you must first have a fast internet plan. NEMR can help you select the speed that is best for your household. Secondly, a smart TV or a media device to plug in to a TV is needed to connect the internet to the television. Finally, start watching one of the free streaming services listed above or create an account to a paid service such as *Netflix, HBO Max, Amazon Prime, or Hulu*.

The key to a great streaming experience is a fast internet plan. If your video buffers and spins as this example on the right shows or cuts off and on, call NEMR and try a faster speed. One other thing to remember: If you purchase a 4K or even an 8K smart TV, much more internet speed is needed.



2020 Property Taxes Paid by NEMR Telecom \$578,337



NEMR TELECOM SCHOLARSHIPS



NEMR Telecom now accepting applications for two \$500
Scholarships. To learn more about requirements and to apply visit www.nemr.net and click on Scholarships/DC Trip.
Field of study must be geared toward telecommunications, computer science or a trade related field in telecommunications.

Apply today! Deadline is Friday, March 5th, 2021



NEMR Telecom is an equal opportunity provider and employer.



Michele Gillespie, CEO Board of Directors Rick Kent Ron Morlan Jim Kigar Mark Grgurich Dennis Fechtling Shane Bradshaw Scott Aylward Kenneth Hauk, Jr. Junior Bertram

New Directory Listings

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|-----------------------------|----------|
| Dairyland Refrigeration Fax | 328-6227 |
| Dairyland Refrigeration | 328-6689 |
| Parker, Sarah J | 465-2022 |
| Basic Inc | 465-7789 |
| White, Makala E | 883-5570 |
| Bell, Jered A | 874-4047 |
| McNish, Edward R | 874-5099 |
| Reese Messrs J & M | 947-2084 |
| McGuire, Hayleigh M | 947-3888 |
| Evans, Heather J | 947-4099 |

